



**UNITED ENGINEERS LIMITED**  
(Company Registration No. 191200018G)  
(Incorporated in Singapore)

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## RE-CONSTITUTION OF THE BOARD OF DIRECTORS AND THE BOARD COMMITTEES

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### 1. Resignation of Directors

1.1 The board of directors (the “**Board**”) of United Engineers Limited (the “**Company**”) wishes to announce the following resignations:

- 1.1.1 Mr. Tan Ngiap Joo has resigned as Chairman of the Board and as Independent and Non-Executive Director of the Company;
- 1.1.2 Mr. Norman Ip Ka Cheung has resigned as Group Managing Director and as Non-Independent and Executive Director of the Company;
- 1.1.3 Mr. Koh Beng Seng has resigned as Independent and Non-Executive Director of the Company;
- 1.1.4 Mr. Koh Poh Tiong has resigned as Independent and Non-Executive Director of the Company;
- 1.1.5 Mr. Lee Lap Wah, George has resigned as Non-Independent and Non-Executive Director of the Company; and
- 1.1.6 Dr. Michael Lim Chun Leng has resigned as Independent and Non-Executive Director of the Company.

The above resignations will take effect from 19 September 2017, save for the resignation of Mr. Norman Ip Ka Cheung as Group Managing Director and as Non-Independent and Executive Director of the Company which will take effect from 18 October 2017. After his resignation, Mr. Norman Ip Ka Cheung will remain as Senior Adviser to the Company.

1.2 The Board would like to take this opportunity to express its heartfelt appreciation to Mr. Tan Ngiap Joo, Mr. Norman Ip Ka Cheung, Mr. Koh Beng Seng, Mr. Koh Poh Tiong, Mr. Lee Lap Wah, George and Dr. Michael Lim Chun Leng for their dedicated service and invaluable contributions as Directors during their tenure of service. The Board wishes them all the best in their future endeavours.

**1.3** Details of the above resignations are set out in separate announcements of the Company made today pursuant to Rule 704(7) of the Mainboard Rules of the Singapore Exchange Securities Trading Limited (the “**Listing Rules**”).

## **2. Appointment of Directors**

**2.1** The Board refers shareholders of the Company to the announcements dated 12 September 2017 of the following appointments:

**2.1.1** the appointment of Mr. Zhong Sheng Jian as Non-Independent and Executive Director of the Company; and

**2.1.2** the appointment of Mr. Pua Seck Guan as Non-Independent and Non-Executive Director of the Company.

**2.2** The Board wishes to announce the following additional appointments:

**2.2.1** the appointment of Mr. Teo Ser Luck as Lead Independent and Non-Executive Director of the Company;

**2.2.2** the appointment of Mr. Lee Suan Hiang as Independent and Non-Executive Director of the Company; and

**2.2.3** the appointment of Mr. Roy Tan Chee Keong as Group Managing Director and as Non-Independent and Executive Director of the Company.

The above appointments will take effect from 19 September 2017, save for the appointment of Mr. Roy Tan Chee Keong. Mr. Roy Tan Chee Keong, who is the current Group Chief Financial Officer of the Company, will assume his role as Group Managing Director and as Non-Independent and Executive Director of the Company on 19 October 2017. In his new appointment, Mr. Roy Tan Chee Keong will continue to oversee, amongst others, the financial functions of the Company, and he will be supported by Mr. Sonny Tan Kean Min, who is the Group Financial Controller of the Company.

**2.3** Details of the above appointments are set out in separate announcements of the Company made on 12 September 2017 and today pursuant to Rule 704(7) of the Listing Rules.

## **3. Appointment of Executive Chairman and Lead Independent Director**

**3.1** Further to Mr. Tan Ngiap Joo’s resignation as Chairman of the Board as set out in paragraph 1.1.1, the Board wishes to announce that Mr. Zhong Sheng Jian will be assuming the role of Executive Chairman of the Board.

**3.2** Further to Guideline 3.3 of the Code of Corporate Governance 2012, Mr. Teo Ser Luck has been appointed as Lead Independent Director, in view that the Chairman of the Board, Mr. Zhong Sheng Jian, is not an independent director.

#### **4. Re-Constitution of the Board and Board Committees**

- 4.1** In light of the resignations and appointments as set out above, the composition of the Board and Board Committees shall be re-constituted as follows:

##### **Board of Directors\***

Mr. Zhong Sheng Jian	- Executive Chairman and Non-Independent and Executive Director
Mr. Roy Tan Chee Keong	- Group Managing Director and Non-Independent and Executive Director (with effect from 19 October 2017)
Mr. Pua Seck Guan	- Non-Independent and Non-Executive Director
Mr. Teo Ser Luck	- Lead Independent and Non-Executive Director
Mr. David Wong Cheong Fook	- Independent and Non-Executive Director
Mr. Lee Suan Hiang	- Independent and Non-Executive Director

\* Mr. Norman Ip Ka Cheung will remain on the Board until 18 October 2017.

##### **Audit and Risk Committee**

Mr. David Wong Cheong Fook	- Chairman
Mr. Teo Ser Luck	- Member
Mr. Lee Suan Hiang	- Member

##### **Nominating Committee**

Mr. Teo Ser Luck	- Chairman
Mr. Zhong Sheng Jian	- Member
Mr. David Wong Cheong Fook	- Member

##### **Remuneration Committee**

Mr. Lee Suan Hiang	- Chairman
Mr. Pua Seck Guan	- Member
Mr. Teo Ser Luck	- Member

- 4.2** The Executive Committee of the Company has been dissolved with effect from 19 September 2017.

By Order of the Board

NORMAN IP  
Director  
19 September 2017